

# SUMMER SEARCH



# 2024

# ANNUAL REPORT

Unleashing students' potential through mentoring and transformative experiences. Since 1990.



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SUMMER  
SEARCH





# CEO'S Message



**As we step into 2025, I want to reflect on what 2024 meant for Summer Search—a year of being bold.**

Boldness requires courage. It means asking ourselves the hard, sometimes uncomfortable questions that challenge us to grow and push our work in new directions. It means stepping into the unknown with a willingness to embrace risk because we know that staying still is not an option for an organization that serves young people striving to break cycles of generational poverty.

This past year, we had the courage to ask ourselves:

- What is working?
- What is not working?
- Who do we want to be?
- How can we show up better to support our participants?

These questions led us to a pivotal decision: to refine how we support our post-secondary students. Starting in 2025, we will begin transitioning some of the tactical, yet essential, supports like FAFSA assistance and college applications to trusted partners who specialize in those areas. This shift allows us to focus on what we do best—mentorship.

We are doubling down on helping Summer Searchers navigate their early careers, securing internships and jobs, and accessing transformative opportunities that build confidence and skills for a lifetime. This is where our participants need us most, and we are stepping up with boldness and clarity to meet that need.

As we embark on our 35th anniversary in 2025, we carry this boldness forward. For 35 years, Summer Search has been a beacon of support, mentorship, and hope for young people. Now, we have the courage to reimagine what the next 35 years will look like.

I am endlessly grateful for this community—for your trust, your belief in our mission, and your willingness to walk alongside us as we continue to evolve.

Here's to a courageous and inspiring 2025.

*Ursulina Ramirez*

***“Let’s be bold together—confident that every decision we make is for the betterment of our participants. Let’s take risks that ensure Summer Search continues to be a transformative force for young people, while also being a place where our staff can thrive.”***



# Mission

Our mission is to **unleash students' potential** through mentoring and transformative experiences.



# Vision

Summer Search envisions a world in which young people, regardless of circumstance, can fulfill their potential and lead their families and communities to thrive. We believe our world is better off when everyone can discover their purpose. Yet, for too many young people, our society creates unjust obstacles that unfairly block their search.

Every day we break down barriers and fight for equity for our students by connecting them to expansive opportunities and a community of support. We partner with them in their discovery that they possess not just the talent, but also the inner strength to carve their place in the world.

**When all young people can cultivate the power and courage already inside them, they are unstoppable.**





# The Program *Arc*

Summer Search offers long-term holistic support to build purpose and financial well-being.

## ALUMNI NETWORK

Networking & Philanthropy

## POST-SECONDARY

College, Career, and Financial Mentorship

## SENIOR YEAR

Post-secondary / Career Exploration Mentorship



## SUMMER EXPERIENCE #2

Adventure / Academic / Community Experience of your Choice

## JUNIOR YEAR

Mentorship & Future Plan

## SUMMER EXPERIENCE #1

Group Outdoor Adventure

## SOPHOMORE YEAR

Acceptance and Mentorship



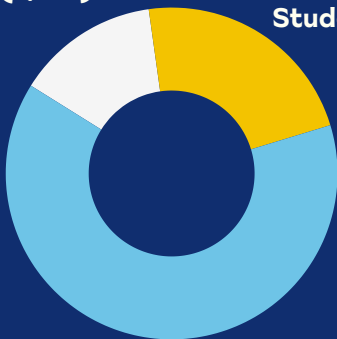




# 2024 Impact

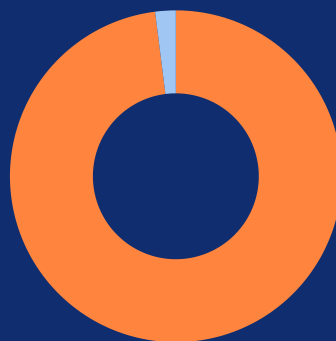
## MEET THE 9,353 SUMMER SEARCHERS WE SERVED IN 2024:

13.9%  
High School Students  
(1,301)



22.5%  
Post-Secondary  
Students (2,105)

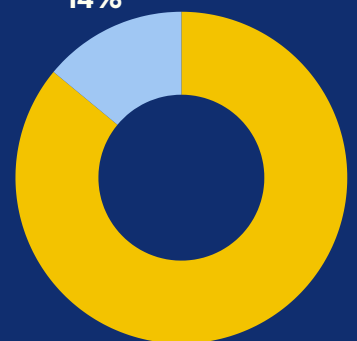
2%



98%

**98% identify as  
BIPOC**

14%



86%

**86% identify as  
or will be a  
first-generation  
college student**



# SUMMER SEARCHERS ARE REACHING INCREDIBLE MILESTONES:

## 99%

of the High School Class of 2024 graduated—more than 10% compared to the U.S. average of 87% in 2020–2021.

## 60%

of our students earned a Bachelor's Degree within 6 years compared to 21% of their peers from low-income communities.

*"Summer Search is good at opening doors for people like me, low-income students that need a glimpse of other places of this world."*

*– Summer Search High School Junior*



2024  
Impact



# SUMMER SEARCH POST-SECONDARY PARTICIPANTS AND ALUMNI ARE SETTING THEMSELVES UP FOR FINANCIAL SUCCESS:

## 73%

are employed within 6 months of earning their highest degree.

2024  
*Impact*

## <20k

The majority of Summer Searchers are graduating college with <\$20k of debt as compared to borrowers between the ages of 25 and 34 years with an average debt of \$33,260.



## OUR PARTNERS:

## 80

summer program partners supporting nearly 700 (90%) eligible Summer Searchers to challenge themselves across the country and abroad on transformational summer experiences.





# SUMMER SEARCH *Highlights*

**34 YEARS  
AND 9,300+  
YOUNG  
PEOPLE**

**For the past 34 years, over 9,300 young people** have trusted Summer Search to be a source of mentorship, advising, and exploration as they navigate major decision points in their adolescence and young adulthood.

Summer Search is privileged to have grown in myriad ways alongside each of the young people in our program. As the world has changed, Summer Search has, too—continuously learning and evolving to meet the needs of our communities in **Philadelphia, Seattle, New York City, Boston** and the **Bay Area**.



# Mentoring

**SUMMER SEARCH  
WELCOMED 475  
NEW STUDENTS  
ACROSS OUR  
FIVE SITES**

**Deep mentoring relationships with young people is the foundation of our program.**

This year, Summer Search welcomed 475 new students across our five sites, each of whom is paired with a full-time staff mentor who meets with students via phone and in-person at school. Mentoring conversations range from reflections, celebrations, and challenges occurring in students' home lives, social circles, and at school, along with broader discussions around identity, values, and their goals for the future.

Guiding these conversations for our mentors is Summer Search's own 'Depth Mentoring Framework', grounded in 34 years of experience mentoring young people alongside research from the youth development field, and utilizing the key principles of trauma sensitivity, critical consciousness, identity development, and social-emotional learning.





# Depth Mentoring Institute

**TRAINED 20+  
SUMMER  
EXPERIENCE  
PARTNER  
ORGANIZATIONS**

**Summer Search's Depth Mentoring Institute is an adult-focused learning and development program.**

In addition to our own full-time paid mentors, Summer Search also recognizes that most young people are seeking mentorship and guidance from a wide variety of adults in their lives. Summer Search's **Depth Mentoring Institute (DMI)** is an adult-focused learning and development program which promotes knowledge dissemination, best practice creation, and experiential learning to build competencies for adults engaging with adolescents and young professionals.

Our Depth Mentoring training empowers a variety of learners who engage as mentors, youth leaders, or managers of adolescents and young adults.

In the last couple of years, Summer Search has delivered Depth Mentoring training to **20+ summer experience partner organizations** and presented at the Youth Mentoring Collaborative Symposium, National Partnership for Education Access, MENTOR Summit, and American Camp Association. Almost **30,000 young people** have been impacted by DMI, expanding our reach.

From corporate leaders and internship program managers, to youth leaders and nonprofit executives, Summer Search broadens its impact by delivering this training to non-profit, education, and corporate partners. We are eager to continue making a broader impact by delivering this training to both non-profit and corporate partners.







**Jacob Ureña, a Summer Search Mentor from Boston, shared the following reflections on his session facilitation:**

**READ MORE  
ABOUT JACOB'S  
EXPERIENCE AT  
THE SYMPOSIUM.**

*“One of the most meaningful moments for me was hearing the diverse perspectives in the room. As participants shared their stories, I was struck by the universality of certain themes—the importance of trust, the impact of being seen and heard, and the resilience of young people navigating complex challenges.*

*These conversations reinforced the idea that mentoring is not a one-size-fits-all practice. It's deeply personal and requires a willingness to meet people where they are, with empathy and intention. I left the session feeling grateful for the opportunity to facilitate, but even more grateful for the insights and experiences others shared with me.”*



# Experiential Learning



**This year, nearly 700 high school sophomores and juniors embarked on experiential summer learning opportunities. Examples of these travel opportunities and learning experiences included:**



**A 13-day kayaking and camping expedition** across the expansive, 125-mile long Lake Champlain which stretches from Vermont to Canada. This trip is offered in partnership with **Kroka**.

**A 7-day academic program** catered to high school students seeking experiences that will help them prepare for college life and introduce them to the study of public health in Philadelphia. This trip is offered in partnership with the **Dornside School of Public Health at Drexel University**.



**A 7 or 14-day arts and music camp** in New Jersey, where students have the opportunity to engage in a variety of activities including theatre performance, podcasting, photography, creative writing, and environmental arts. This trip is offered in partnership with **Appel Farm**.



Experiential  
Learning



**“My greatest success was being able to connect with other students as soon as we touched base. It showed that we all had the ability to rely on each other.”**

**- Kroka Participant**

***“Learning about new careers and how to start a path to those careers were my greatest success during this experience because it opened my mind up to what I would want my future to be like.”***

***-Drexel Participant***

**READ MORE ABOUT SOME OF THE EXPERIENCES  
SUMMER SEARCHERS PARTICIPATED IN HERE.**



# Post Secondary

**MORE THAN 4,700  
INDIVIDUALS  
ARE ON SUMMER  
SEARCH  
CONNECT**

**Supporting Summer Searchers through the critical transition from high school to post-secondary education through to launching a fulfilling career.**

This year, Summer Search underwent two key changes within our post-secondary program, deciding to **1) outsource post-secondary services to peer organizations** and **2) enhance career services and alumni support.**

Leveraging 30+ years of experience managing deep partnerships with summer experience providers, we will build a cohort of post-secondary partner organizations offering participants access to mental health services, financial education, career exploration, and academic support. We recognize that the college success space is crowded, and for good reason. However, this also means that we often compete for financial resources with other organizations and see potential in joint fundraising around formalized partnerships.

For the past few years, Summer Search's survey of post-secondary participants has indicated a consistent desire for access to internships, career exploration, networking, and job-seeking skills. We will continue to expand this support by increasing the number of internship partners—companies committed to offering meaningful, paid opportunities to our participants throughout their post-secondary and early careers.

Two steps we have already taken towards doing this are continuing to expand the CONNECT digital platform to 75% of post-secondary participants and expanded our partnerships with companies/organizations providing internships to participants across the network.



# Alumni

We are immensely proud of the program alumni who have opted to make an indelible impact in the future of our program and students by serving as staff members and on our boards.

**~80 ALUMNI  
HELD STAFF OR  
LEADERSHIP  
POSITIONS AT  
SUMMER SEARCH IN  
2024**

**In 2024, we had alumni representation on each of our five local boards, along with our National Board of Directors.**

## ALUMNI BOARD MEMBERS

Carolina Cashaw  
Eduardo Fernandez  
Joe Munayer  
Leona Cheng  
Mohamed Abdi  
Shabazz Abdulkadir  
Tigist Abebe  
Nathaly Abreu  
Muhammad S. Bah  
Abdelhak Belatreche  
Mysonne Brown  
Lorraine Cawili  
Johnny Chen

Johnny Chen  
Bao-Chao Do  
Joel Falcon  
Elizabeth Galvan  
Adam Gelaw  
Amelia George  
Carrie Gonzalez  
LeTia Green  
Kelly Huang  
Samuel Kibirige  
Kiyang Ng  
Wayne Lee  
Pascal Louis

Van Nguyen  
Melissa Nop  
Jessica Par  
Jayjay Pastores  
Denise Peguero  
Rachelle Pierre  
Ernie Lopez Ponce  
Jaylin Prescott  
Joseph Reed  
Lupita Sanchez  
Josue Theosmy  
Dennis Xie  
Melen Yemane

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Justice K. Alford  
Tony Huynh

## BOSTON BOARD

Adam Gelaw  
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Denise Peguero

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Jessica Hogan

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Sasha Kovriga

## NEW YORK BOARD

·Maria Jose J. Padilla  
Jordan J. Singleton

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Marie Angeles  
De'Andre Jones







***"My mentors and coaches have all taught me to dream big. The career exposure is unmatched and the access to coaches have really helped shape the person I have become today. They have helped bridge the gap between what they know is possible for me and what I believe is possible for myself."***

***- Loi, Summer Search Bay Area Participant***



***"My life and educational journey...taught me a few crucial lessons. It took me years to overcome my doubts and truly believe that I belonged in college. Summer Search saw potential in me long before I could see it in myself."***

***- Dr. Lucy Fuentes, Summer Search Bay Area Alum***



# 2025 *Priorities*

## A PREVIEW OF OUR FY2025 PRIORITIES

Summer Search's strategic vision from FY25-26 will be focused on leveraging the transformative power of depth mentoring, innovative partnerships and sustainability, and data-driven success to empower young people with the skills needed for career readiness.



# BELOW IS A PREVIEW OF SUMMER SEARCH'S FOUR ORGANIZATIONAL INITIATIVES:

## 1.

### **Increase Recruitment, Engagement, and Retention:**

We will use data-informed, evidence-based practices and innovations to ensure young people who want to be Summer Searchers receive quality engagement supports from our Professional Mentors.

*In FY25, Summer Search will increase student sophomore recruitment by 10% compared to FY24 with the addition of more than 500 new participants*



**2025**  
*Priorities*

## 2.

### **Enhance Learning and Evaluation:**

We will create greater visibility into our operations and activities: their implementation, alignment with our values, and progress towards identified goals. We will also invest in learning supports for staff and programmatic stakeholders with particular focus on mentoring, managing, and successful partner engagement.

*In FY25, Summer Search will integrate Depth Mentoring-aligned quality criteria and expectations with at least 75% of program partners to ensure alignment with our values and ensure quality programming for Summer Search participants.*



# 3.

## Implement a Sustainable Career Success Strategy:

We will develop and implement an approach to support career success for our participants. Career services programming will establish a revenue-generating model rooted in the wider application of the Depth Mentoring Institute and deeper impact for the historically marginalized communities we indirectly serve. Our new strategy will also leverage a centralized career services team, our expertise in mentoring, scalable tools and resources, and strong partnerships.

*As part of the implementation of career services programming, Summer Search aims to have at least 70% of participants attaining employment aligned with their career interests and education level within six months of completing a post-secondary pathway.*



**2025**  
*Priorities*

# 4.

## Increase Organizational Sustainability and Growth:

Summer Search's model requires a long-term commitment to our young people. Our commitment to maintaining a sustainable and growth-oriented financial model requires continuous evaluation of our fundraising strategies, expenses, and development of new revenue streams.

*Summer Search, with the support of our committed donors and partners, seeks to raise all current year revenue exceeding \$20 million, keep expenses below \$24 million, and raise 50% of future year's revenue.*

As Summer Search embarks on this exciting new chapter, we look forward to sharing more with you in the coming year.





# OUR PARTNERS AND SUPPORTERS



*Thank you!*

# Our Strategic Partners

**We are grateful to all our supporters who have contributed to Summer Search not only with financial contributions but also through donations of time, services and goods. Thank you to our supporters including volunteers, teachers, schools, community programs, staff, and families who all made our work possible throughout Fiscal Year 2024 (10/1/2023 - 09/30/2024).**



## KEY

~ Board

> Multi-Year Supporter or Recurring Donor

365 Fitness Boxing  
1892 Consulting  
2A Consulting  
5 Ryan Foundation  
Abbott Laboratories  
ABR Dynamic Funds, LLC  
Academy of the Pacific Rim  
Accenture  
Adams Street Partners  
Adelaide Breed Bayrd Foundation  
Adobe  
Adventure Risk Challenge  
Alaska Airlines  
Albert Talley High School  
Alex. Brown  
AlixPartners  
Alpine Hill Advisors  
Altman Foundation >  
Amalgamated Foundation  
Amber Art & Design  
The American Gift Fund  
Andrew & Barbara Lee Family Foundation  
Angelo, Gordon & Co.  
Anonymous (4)  
ANVI Group Charitable Foundation  
Aon Risk Management  
Appalachian Expeditions  
Appalachian Mountain Club  
Appel Farm  
Apple  
Arcadia Charitable Trust >  
ARISE High School  
Armstrong World Industries  
The Art of Plumbing  
Aven Foundation  
Aviation High School  
The Paul and Edith Babson Foundation  
Rose M. Badgeley Residuary Charitable Trust  
Bain Capital Children's Charity, LTD  
Bains Family Foundation  
Bank of America Charitable Gift Fund  
Bank of America Matching Gifts  
Banner Bank  
Barclays  
Barnett Vineyards  
Basta

The Barton Family Fund  
The Bear Foundation  
The BelleJAR Foundation  
Benevity  
The Bengier Foundation  
The Benjamin Slome Charitable Foundation  
Bernard Osher Foundation  
Berwind  
Betsy Warren Endowment  
Black Women in STEM 2.0  
Blackbaud Giving Fund  
BlackRock  
BlackRock Matching Gift Program  
BMO Financial Group  
Bank of New York Mellon Charitable Giving Program/Alice P. Chase Trust  
Boeing Company Gift Match  
Boston Black Golf Association  
Boston Community Leadership Academy  
The Boston Consulting Group  
Boston Financial Management  
The Boston Foundation  
Boston Latin Academy  
Boston Latin School  
Boston Preparatory Charter Public High School  
Boys Latin of Philadelphia Charter School  
Brattle Film Foundation  
BridgeBuilders Foundation  
Bright Funds Foundation  
Brighton Jones LLC  
Brim Financial Inc  
Bronx Collegiate Academy  
Bronx Design and Construction Academy  
Bronx School for Law, Government and Justice  
Brookline Booksmith  
Brooklyn Emerging Leaders Academy (BELA)  
Brown Brothers Harriman & Co.  
BU Summer Challenge  
Bushrod H. Campbell and Adah F. Hall Charity Fund >  
ByteDance  
California Natural Resources Agency  
Callan LLC  
Cambridge Savings Charitable Foundation

Cambridge Trust Company  
Cape Cod Foundation  
The Capital Group Companies Charitable Foundation  
Capital Industries  
Cardinal Heating & A/C Inc  
Carey Hagglund Condy Team  
Central Pennsylvania Scholarship Fund  
CF & P Insurance >  
Chamberlin Education Foundation  
Chan-Zuckerberg Initiative  
Chelsea High School  
Chewonki  
The Christopher Ludwick Foundation  
Chubb Charitable Foundation  
City National Bank  
City of New York  
City of Philadelphia  
City Poly High School  
Clarence J. Venne Foundation  
The Clarius Group  
Clearwater Analytics  
The Clorox Company Foundation Employee Giving Campaign  
Clorox Company Foundation  
The Clorox Company  
Clyde Duneier Inc.  
Coastal Community Foundation of South Carolina  
Coliseum College Prep Academy  
College Now John Jay  
College Now Lehman College  
Colket Family Foundation  
The Colley Foundation  
Colorcon, Inc.  
Combined Jewish Philanthropies of Greater Boston, Inc.  
Comevo  
Community Charter School of Cambridge  
Community Foundation of Jackson Hole  
Comp Sci High  
Constellation  
Corebridge  
Cornerstone Research  
Costco Wholesale  
CRC Industries, Inc.

Visit [summersearch.org/annualreport2024](https://summersearch.org/annualreport2024) for a full list of supporters.

*Continued...*



# Our Strategic Partners

The Cristina and Charles Johnson Foundation  
 Curry Severson Fund >  
 Cusing Academy  
 CVC Capital Partners  
 De Anza High School  
 Dana-Farber Cancer Institute  
 Davis Family Charitable Foundation  
 Dearborn STEM Academy  
 Deer Hill Expeditions  
 Deloitte  
 Dick's Sporting Goods  
 Digital Arts and Cinema Technology  
 Direxion  
 Discovery High School  
 DLA Piper, LLP  
 Dodge & Cox  
 Dodge & Cox Gift Matching Program  
 Dolfinger-McMahon Foundation  
 Dr. Albert D. Holland High School of Technology  
 Drexel's Public Health Leadership Institute  
 Dropbox  
 Dunn Lumber  
 Eagle Academy For Young Men (Brooklyn)  
 Eagle Academy for Young Men of Harlem  
 East Bay Community Foundation  
 East Bay Municipal Utility District  
 East Boston High School  
 Eastern Bank Foundation  
 Ellison Foundation  
 The Emery Family Foundation  
 Encore Boston Harbor  
 English High School  
 Enterprise Holdings Foundation  
 Environmental Traveling Companions  
 Envision Academy of Arts and Technology  
 Equinix  
 eScrip  
 The Estée Lauder Companies Inc.  
 Etsy  
 Everett High School  
 Evergreen High School  
 Excel Academy Charter School  
 Exelon Corporation  
 EY  
 Facebook  
 Farallon Capital Management, L.L.C.  
 Faulkner BMW  
 Fidelity Brokerage Services LLC  
 Fidelity Charitable Gift Fund  
 Fidelity Investments  
 Fiserv  
 Fitch Group  
 The Theodore J. Forstmann Charitable Trust >  
 Foster High School  
 Foxbrook Farm LLC  
 Franklin Learning Center  
 Franklin Templeton Investments Employee  
 Giving Program  
 Fraser Advanced Information Systems  
 Frederick Douglass Academy  
 Frieze Family Foundation  
 FThree Foundation  
 Fullerton Family Foundation  
 Futures and Options  
 Bill & Melinda Gates Foundation  
 Geller Advisors LLC  
 Gelotte Hommas Drivdahl Architecture  
 General Atlantic  
 General Atlantic Foundation

The GIANT Company  
 GirlVentures  
 Give Lively Foundation  
 Givinga Foundation  
 Global Glimpse  
 Global Leadership Adventures  
 Global Routes/ Carpe Diem Education  
 Global Visionaries  
 Global Works  
 Goalsetter  
 Golden State Community Foundation  
 Goldman Sachs & Co. Matching Gift  
 Program  
 Goldman Sachs Gives  
 Goldman Sachs Gives Annual Giving Fund  
 Google Matching Gifts Program  
 Google  
 Gotham Professional Arts Academy  
 Goulston & Storrs  
 Gravity  
 Greater Kansas City Community Foundation  
 Greystone Monticello  
 Gruber Family Foundation  
 H.D. Fowler Co  
 Hamilton Family Charitable Trust >  
 The Hannah and Ryan Barry Memorial  
 Foundation  
 Harbor Capital Advisors, Inc  
 Harrisburg University  
 Harvest Collegiate High School  
 The Keith Haring Foundation  
 Harnish Foundation  
 Harris Family Foundation  
 Charles Hayden Foundation >  
 Hayward High School  
 Hearst Matching Gifts  
 Hellman Foundation Fund  
 Henry Banh Corp  
 Highland Partners Charitable Fund  
 Highline High School  
 Highspot  
 The Hirsch Family Foundation >  
 Hive Group LLC  
 Hodder Family Foundation  
 The Holborn Foundation >  
 The Hyde and Watson Foundation  
 Hurricane Island Outward Bound School  
 (HIOBS)  
 IBM  
 Ichigo Foundation >  
 iD Tech  
 Impact Assets  
 The In School & Out of School Fund, a  
 Community Impact Fund of Napa Valley  
 Community Foundation  
 Independence Blue Cross  
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 Jewish Community Federation &  
 Endowment Fund  
 JMC Family Office  
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 John Jay Law High School  
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 Joseph Pedott Perpetual Endowment Trust  
 Josiah Quincy Upper School  
 JP Licks

JPMorgan Charitable Giving Fund  
 JPMorgan Chase & Co. Foundation Matching  
 Gift Program  
 K&L Gates  
 Kaiser Permanente  
 The Kelly Family Foundation  
 Kenneth Rainin Foundation  
 Kensington Health Sciences Academy  
 King County Employee Giving Program  
 King County Parks >  
 KIPP DuBois Collegiate Academy  
 KIPP Lynn  
 Klarman Family Foundation >  
 The Knossos Foundation >  
 Kora Management LP  
 The Koret Foundation  
 Kroka  
 L&K Partners, Inc  
 Lambert Family Fund  
 Lattice  
 Lazy Boy Saloon  
 Leone Family Foundation  
 Level All  
 Alnoba Lewis Family Foundation  
 Liberty Mutual Foundation >  
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 LPL Financial Foundation  
 Theodore Luce Charitable Trust >  
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 MATCH  
 Mackenzie Family Foundation  
 Macy's Foundation  
 Madison Park Academy  
 Maine Teen Camp  
 Makena Capital Management  
 Malden High School  
 Manhattan Early College for Advertising  
 (MECA)  
 Manulife  
 Maple Valley Electric  
 Marble Hill School for International Studies  
 Margarita A. Muniz Academy  
 Mariana Bracetti Academy  
 Marin Community Foundation  
 Martin Van Buren High School  
 The Mary See Foundation  
 MASSART Massachusetts College of Art and  
 Design  
 Mastery Charter School Pickett Campus  
 MathWorks  
 Maud and Burton Goldfield Family  
 Foundation  
 Jolene McCaw Family Foundation  
 McNees Wallace & Nurick, LLC  
 Mercury  
 Microsoft Matching Gifts Program  
 Mill Valley Market, Inc.  
 Mission High School  
 ML Strategies / Mintz, Levin, Cohn, Ferris,  
 Glovsky and Popeo, PC  
 Montecito Market Place Associates  
 The Moody's Foundation Matching Gifts  
 Program  
 The Mooney-Reed Charitable Foundation >  
 Morgan Stanley

# Our Strategic Partners

Morgan Stanley Global Impact Funding Trust  
 Mott Hall Bronx High School  
 Mott Haven Village Preparatory High School  
 Mount Rainier High School  
 Movement Foundation, Inc.  
 MSG Sports  
 Mt. Eden High School  
 The MyleStone Collective, LLC  
 M.J. Murdock Charitable Trust >  
 Nathanson Law Group LLC  
 The National Christian Foundation  
 National Outdoor Leadership School (NOLS)  
 National Philanthropic Trust  
 Natixis Global Asset Management  
 Netflix  
 New Balance Foundation  
 New Mission High School  
 The New York Community Trust  
 New York Knicks  
 New York Life  
 Newfront  
 Nike  
 Nordstrom Charitable Giving  
 Northwest School  
 Novato High School  
 The NYC Young Women's Initiative  
 Nyce Family Foundation >  
 Ode à la Rose  
 Ogilvy  
 Oakland High School  
 Okta  
 Oliver Healthcare Packaging  
 one8 Foundation >  
 Osterweis Capital Management  
 Otto and Marianne Wolman Foundation  
 Owen Marie Fund >  
 Panorama  
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 Parker, Smith & Feek  
 Elizabeth R. & William J. Patterson Foundation >  
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 PayPal Giving Fund  
 Penske Truck Leasing  
 Peraino Malinowski LLP  
 Perkins Hunter Foundation  
 PG&E  
 Philadelphia Outward Bound School (POBS)  
 Phileo Foundation  
 Pilot House Associates  
 Pincus Family Foundation  
 Pine Hill Group (CFG)  
 The Pinkerton Foundation  
 Pledgeling Foundation  
 Pocono Environmental Education Center  
 Price Family Foundation  
 PUENTES  
 Putney School Summer Programs  
 PwC LLP  
 Qatalyst Partners  
 Quest Fund  
 Rakuten  
 Ramsey McCluskey Family Foundation  
 Raymond James Charitable Endowment Fund  
 RBC Foundation USA  
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 Red Sox Foundation  
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 REI Co-op  
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 Renton Technical College  
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 The Service Board  
 Shawmut Design and Construction  
 Shippy Foundation  
 Sierra Nevada Journeys  
 Silicon Valley Community Foundation  
 Silver Family Foundation  
 William E. Simon Foundation  
 The Skyscraper FoundationSmart Family  
 Foundation of Illinois  
 Smith S.H.A.R.E. Foundation  
 Snowden International High School  
 Someone Else's Child  
 Sonoma Valley High School  
 Sony  
 Soul Trak  
 Splunk  
 Spotify  
 Stanford University  
 Staples  
 State of Washington Combined Fund Drive  
 State Street Foundation  
 Stevenson Family Charitable Trust  
 The Strandberg Family Foundation ~>  
 The Stuart Family Foundation, Inc.  
 The Sue and Eugene Mercy, Jr. Foundation  
 The Solon E. Summerfield Foundation >  
 Summer Springboard  
 Summer@Brown  
 Supernova Companies  
 The Swig Foundation  
 Symetra Financial  
 T. Rowe Price Program for Charitable Giving  
 Tahoe Truckee Community Foundation  
 Take Two Software  
 Takeda  
 Katherine U. and Ronald W. Takvorian  
 Charitable Foundations  
 tbh  
 TD Bank, N.A.  
 Team Wilderness  
 Teddy DAO  
 Teens in Public Service (TIPS)  
 TEGNA Foundation  
 Temple University Pre-College Programs  
 TD Bank, N.A.

Team Wilderness  
 Teddy DAO  
 Teens in Public Service (TIPS)  
 TEGNA Foundation  
 Temple University Pre-College Programs  
 Tennyson High School  
 T.L.L. Temple Foundation >  
 The Leonard and Robert Weintraub Family  
 Foundation  
 Thompson Island Outward Bound Education  
 Center  
 Thrive Capital  
 Tides Foundation  
 TJX Companies, Inc.  
 T-Mobile  
 TouchPoint, Inc.  
 TPG Capital  
 TPG  
 Travelers  
 Troutman Pepper  
 Tulalip Tribes Charitable Fund  
 Tullett Prebon Americas Corp.  
 Tyee High School  
 U.S. Charitable Gift Trust  
 U.S. Department of Education  
 UBS Financial Services  
 UHG  
 UK Online Giving Foundation  
 MUFG Union Bank  
 United Way of Greater Philadelphia and  
 Southern New Jersey  
 United Way of King County  
 United Way of the Bay Area  
 United Way of the Capital Region  
 Unity Preparatory Charter School  
 University Heights High School  
 University of the Pacific Summer High  
 School Institute  
 Univest Corporation of Pennsylvania  
 The Unscripted Project  
 Urban Assembly Maker Academy  
 The Urban Assembly School for Applied  
 Math and Science  
 The Urban Assembly School for Emergency  
 Management  
 The Urban Assembly School for Law and  
 Justice  
 Validus Preparatory Academy  
 The van Aghtmael Charitable Fund  
 Vanguard Charitable Endowment Program  
 Vanguard Matching Gift Program  
 Veeva  
 Vertex Pharmaceuticals  
 Visa  
 VISIONS  
 Wachtell, Lipton, Rosen & Katz  
 Washington Business Week  
 Washington State Recreation and  
 Conservation Office >  
 WCI Corporation  
 Webster Bank  
 Wells Fargo  
 Whole Foods  
 William and Lia Poorvu Foundation  
 Williamson College of the Trades  
 Willow Creek Charitable Foundation  
 Windrose Advisors  
 Winnebago  
 Winter-Lehman Family Foundation  
 Workday, Inc.  
 Woven Foundation  
 YHB Charitable Endowment  
 YMCA Frost Valley  
 YMCA of Greater Seattle  
 You Are Tech  
 Young People's Leadership Foundation  
 ZS Associates

Visit [summersearch.org/annualreport2024](https://summersearch.org/annualreport2024) for a full list of supporters.

*Thank you!*



# Our Boards

This list recognizes those who served on Summer Search boards during Fiscal Year 2024 (10/1/23-09/30/24).

## NATIONAL

Antoine Andrews  
Jeannine Carter  
Erik C. Christoffersen  
Andre Cuerington  
Stephanie DiMarco  
Jeff P. Dorigan  
Suzanne Eberhard  
Dana M. Emery  
Ellen Fair  
Murphy Grant  
Teke Kelley  
Sasha Kovriga\*  
Jean E. Lee  
Pam Lehrer  
Bibiana Leite  
Tom Mattimore  
Robert B. Okun  
Jeff L. Shames  
Diana S. Strandberg  
Graves Tompkins  
Erik Toth  
Amber Williams

## NATIONAL TRUSTEES EMERTI

Cynthia Bengier  
Sally Hambrecht  
Jim Milligan  
Linda Mornell  
John Osterweis  
Liebe Patterson  
Jonathan Pruzan  
Bobbi Silten  
Ted Williams

## BAY AREA

Justice K. Alford\*  
John P. Brennan  
Jeannine Carter  
Joe Christiano\*  
Erik C. Christoffersen  
Ty S. Curry  
Courtney Damji  
Romit Dey  
Ron B. Duncan  
Amelia Hadi McKibben  
Chris J. Hooper  
Tony H. Huynh\*  
Allyson Johnson  
Pooja Kohli  
Chuck A. Kurz, Jr.  
Komal Lahiri  
Nikos Liodakis  
Tom T. Lyons  
Alex D. McMullin  
Leticia Montana  
Marie M. Pierre  
Howard Scott  
Sonika Singal  
Jamey T. Spencer  
Gretel Tortolani  
Ryan H. Utsumi  
Cynthia Weldon  
Curtis A. Yancy

## SEATTLE

Marie Angeles\*  
Jane E. Barker, Ph.D.  
Neil N. Bretvick  
Ian S. Courtnage  
Suzanne Eberhard  
Fran J. Erskine  
Elissa Fink  
Kate Hudson\*  
Michele Janes  
Andy W. Johnson  
De'Andre Jones\*  
Elizabeth T. Laughlin  
Jean E. Lee  
Christina MacDonald  
Bryan J. Smith  
Rachel M. Tausend  
Erik Toth  
Nicci Trovinger  
Alisa Vitello

## BOSTON

Tony M. Briney  
Deirdre Curry  
Jeff P. Dorigan  
Brandy Fluker Oakley  
Tanya N. Freeman-Wisdom  
Adam Gelaw\*  
Ron Germán\*  
Chris C. Hoehn-Saric  
Brian A. Kinney  
Christine T. Komola  
Emeka R. Linton  
David L. Lucchino  
Beth V. Maury  
Kathrin P. Midgley  
Emmie Monsein  
Haren Nayagan  
Denise Peguero\*  
Yari Sanchez  
Marie L. Schwartz  
Lynda Schweitzer Wood  
Ellen B. Segal  
Gavin Smith  
Jeff J. Teschke

## PHILADELPHIA

AnnaMay Abbott, Ph.D.  
Harvey A. Ashman  
Larry Brotzge  
Lillian Chang  
Joe J. Clark  
Tom J. Cole, Jr.  
Bryan D. Colket  
Tim F. Connors  
Cesar Cortorreal, Jr.\*  
Lori S. Espe  
Ben M. Greenfeld  
Jessica Hogan\*  
Andrew G. Kaplan  
Pam Lehrer  
Pam S. McCormick  
Mike Morgan  
Tracy Motley  
Tuan H. Nguyen  
Charles Oliva  
Steve Poole  
Jonathan L. Sears  
Christina L. Selby  
Mike V. Whalen  
Lisa N. Wright Polk

## NYC

Samir Arora  
Tom C. Barry  
Mike W. Blumstein  
Scott Bower  
Alex Constantin\*  
Jane Eichhorn  
Catherine K. Feldman  
Regina Flores Mir  
Charlotte F. Ford  
John B. Harris  
Daria L. Hirsch  
Jenni J. Humes  
Jack Kopnisky  
Martin Kremenstein  
Hilary Lindemann  
Taylor Lukof  
Walter G. Nollmann  
Maria Jose J. Padilla\*  
Jean-Marie Painvin  
Andy Sagor  
Saad H. Siddiqui  
Jordan J. Singleton\*  
Gabby Slome  
Matt Smith  
Scott Thomas  
Hakim R. Thompson  
Graves Tompkins  
Jenny Tu  
Tom Wheeler  
John L. White  
Nina Yadava

*Thank you!*

Board List Key: \*Alumni



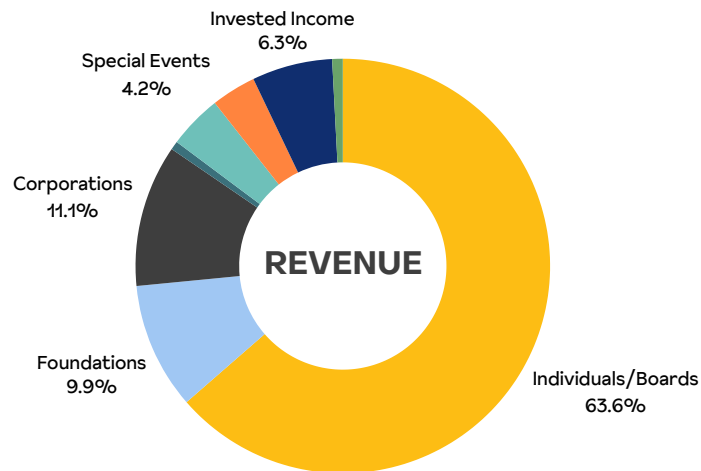
# Financials\*

Fiscal Year 2024  
Oct. 1, 2023 to Sept. 30, 2024

## Revenue

- Individuals/Boards: \$19,279,667
- Foundations: \$2,991,531
- Corporations: \$3,358,925
- Government: \$202,518
- Special Events, Net: \$1,273,428
- Contributed Gifts & Services: \$1,059,250
- Invested Income: \$1,902,020
- Other Income: \$249,863

**Total Revenue: \$30,317,202**



## Operating Expenses

### Program Services

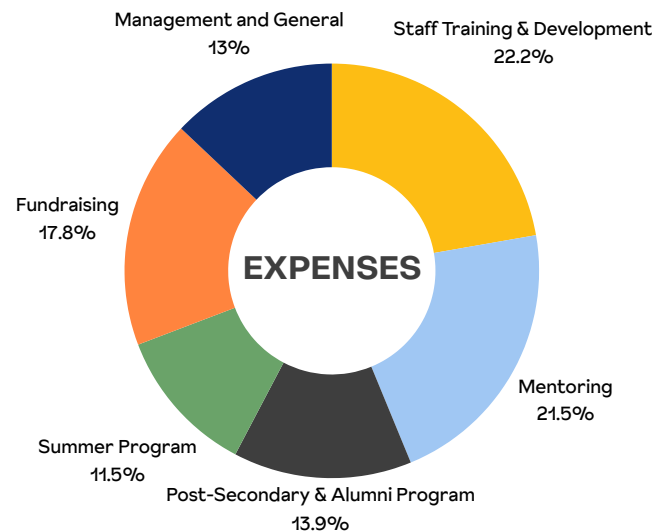
- Staff Training & Development: \$5,630,405
- Mentoring: \$5,450,865
- Post-Secondary & Alumni Program: \$3,524,252
- Summer Program: \$2,912,206

**Total Program Services: \$17,517,728**

### Supporting Services

- Fundraising \$4,515,094
- Management and General: \$3,279,160

**Total Supporting Services: \$7,794,254**



**Total Expenses: \$25,311,983**

## ASSETS

- Change in net assets without donor restrictions: \$1,797,977
- Change in net assets with donor restrictions: \$3,207,243
- Beginning net assets without donor restrictions: \$19,883,785
- Beginning net assets with donor restrictions: \$10,713,084

**Net Assets at End of Year : \$35,602,089**

\*Pending final approval in Summer 2025





# SUMMER SEARCH



## Connect

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