



2024 IMPACT REPORT

SUMMER SEARCH SEATTLE



We envision a world in which young people, regardless of circumstances, have the opportunity to fulfill their potential and lead their families and communities to thrive.



2024 Impact Report SnapShot

2024 marked the 20th anniversary of Summer Search serving young people in King County. The longevity of our program is quite an accomplishment and is a testament to the undeniable results of our transformational model and the amazing network of supporters who care so deeply about our mission.

One of the highlights of my first year at Summer Search was joining our whole community at our fundraising gala in celebration of what we accomplished while charting the next 20 years of impact. I feel incredibly grateful and privileged to carry the Summer Search legacy forward ensuring the next generation has the support they need to **break through systemic barriers and thrive for life!**



Lakesha Knatt

*Executive Director,
Summer Search Seattle*

135

High
School
Students.

156

Post-
Secondary
Participants

418

Seattle
Program
Alumni.

97%

Graduated
from high
school on
time.

94%

Were
accepted to
a 2- or 4-
year
institution.

57

New participants
enrolled.

709 SOARING SUMMER SEARCHERS!



Mohammed Abdi, Tukwila City Council Member

"Looking back at my experiences the last 5 years my partnership with Summer Search helped me a lot to navigate to where I am today. I was able to get the emotional support I needed from my mentor....and I was able to get the leadership resources I needed; especially when my mentor put me into a fellowship for the community leadership institute with Puget Sound Sage....That fellowship trained me to run for office one day which helped me get elected!"

HIGH SCHOOL & MENTORING



Year Around Mentoring Support

97%

of Class of 2024
seniors graduated
from high school.

74k+

Total mentoring
minutes for the year.

135

High school students
served.

13

Average # of
mentoring sessions
per high school
student in 2024.

For over 35 years Mentorship has been the core of the Summer Search's comprehensive program. 2024 was no different as we maintained our commitment to supporting our students with year around 1:1 and group mentoring.

This year all mentors and staff completed our new Depth Mentoring training covering the key pillars of our mentoring model which include social emotional learning skills, trauma sensitivity, identity formation, and critical consciousness. With these trainings we ensure students receive the highest quality mentoring relationships in the nation.

OUTREACH



Growing Connections Everyday!

Our outreach team are at the frontlines of our school partnerships ensuring we are serving the students who will benefit from our program the most. In 2024 we continued our focus on serving South King County, a community that is often overlooked, under resourced, and full of potential. FY24 was the earliest we were able to end our recruitment season, reaching our goal of 80+ applications by January. We also maintained our recruitment goal of Black males continuing to make deep connections with this key student demographic.

Our program is not possible without the years of trust our outreach team has built with our school partners. Its these community partnerships that set the foundation for transformational change and impact.

86

Completed applications for our program.

8

South King County high schools served.

57

New students fully enrolled and retained.

7

New enrolled young Black males.

SUMMER PROGRAMS



A Variety of Experiences, ALL Transformational!

At Summer Search we recognize the important role experiential education opportunities can play in social emotional development and the growth mindset our students need to thrive. Therefore, we provide our students with two summer experiences during their partnership with us.

In 2024 we continued our diverse offerings of summer programming by partnering with 7 different organizations offering students experiences ranging from international service learning to local internships and everything in between! Upon returning from their trip mentors work with students helping them reflect on the experience and apply what they learned to the rest of their lives.

90%

of surveyed students said their trip was a positive turning point in their life

72

Students completed a Summer Program

90%

of surveyed students said their trip led them to reflect on how their community fits into the world.

POST-SECONDARY PROGRAM



Preparing Students for Lift Off!

At Summer Search, we embrace the diversity of post-secondary pathways available. Central to our approach is our dedicated Transition Mentors — experienced individuals who offer one on one guidance, steering students towards securing financial aid, exploring a myriad of educational and vocational pathways, and fostering post-secondary readiness with confidence.

Student's career aspirations are also nurtured. In 2024 we hosted several career readiness and exploration workshops including seminars focused on the local sports industry, and careers in insurance, finance, and more. We are also investing more in our core program for sophomores through post secondary year one participants by developing additional practical support partnerships in mental health, college and career readiness and financial wellness while also centralizing our engagement and support of alumni from year two of their post secondary journey and beyond.

94%

of seniors were accepted into a 2- or 4-year college.

87%

of Class of 2024 seniors matriculated to a post-secondary program.

81%

Students previously enrolled in college, re-enrolled.

66%

Class of 2018 Graduated from college within 6 years after high school compared to 21% of their peers.

ALUMNI

"Summer Search helped me build confidence in myself over the years by creating space for me to reflect on my strengths... Having a mentor who believed in me ... made all the difference in me being able to pursue my dreams and evolve into the person I am today"



Savannah Smith
Founder of Sea Potential and
featured in Forbes 30 under 30 list.

Summer Search is With You! Always and Together!

Since our program launched in 1990, Summer Search's national alumni network has grown to nearly 6000 individuals across all sites. Many alumni volunteer with Summer Search, serving on the Alumni Board, Associate Board, Regional Board of Directors, or as a Career Coach. In 2024 our Seattle alumni board hosted events, volunteered, and helped raise funding to support the next generation of Summer Searchers.

During our 20th Anniversary Gala we were honored to celebrate 20 years of incredible seattle alumni who are a testament to the transformational impact of our program. We look forward to lifting up and celebrating the next 20 years of alumni leading our community to a brighter more equitable future!

65%

of alumni said they had set aside money for emergency savings, compared to the national average of 57%

<\$20K

The majority of alumni hold debt of less than \$20K compared to \$50K for adults aged 22-35 who borrowed money for college.

88%

Of alumni consider their current job to be their career or stepping stone to their career goal compared to the national average of 72%.

HIGHLIGHTS FROM THE YEAR

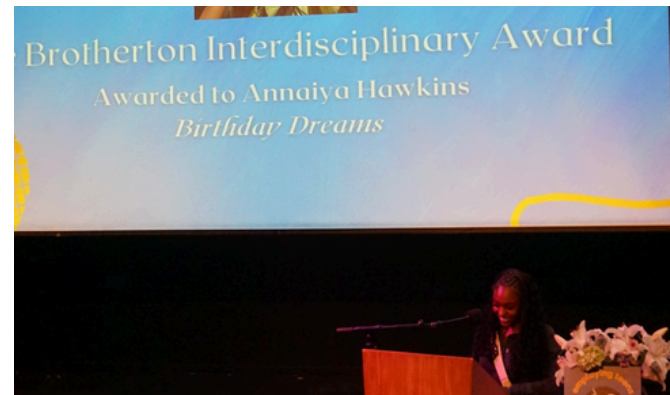


20th Anniversary Gala

March 8 2024 was a major milestone for Summer Search Seattle. We hosted our first ever Gala and celebrated our first 20 years serving King County! Our entire network of supporters, partners, alumni, students, current and former staff all came out to support our students and raise the critical funds needed to kick off the next 20 years of impact. Thanks to our incredible community our Gala raised over 300,000 making it truly a night to remember that will never be forgotten!

Summer Searcher Wins Partner Award!

Shout out to Summer Searcher Annaiya! Over the Summer we partnered with Teens in Public Service (TIPS) to help connect Juniors like Annaiya to non-profit internships in the region. Annaiya's work was so stellar she achieved the Interdisciplinary award from TIPS and the organization she interned for. We are so proud of Annaiya and all the other Summer Searchers who made a big difference giving back to the community.



Summer Search Featured on KING 5 News!

The local news station King 5 does incredible work supporting community organizations in a variety of ways. Not only did King 5 award Summer Search a grant, they also hosted a networking event for all grantees, and featured us on their morning news show. Throughout the show News Anchor Jake Whittenberg used a Summer Search mug for his coffee and gave viewers information about our program and how people can get involved.

First Ever Snow Boarding Program

2024 marked the first time Summer Search has provided outdoor programming in the winter. The mountains are only 1 hour away; however, many students are shut out of winter sports due to financial and transportation constraints. We partnered with The Service Board to provide snowboarding classes for our students giving them a new opportunity to challenge themselves and grow. Summer Search covered all transportation, tuition, and gear costs for our students allowing them to access the full benefits this experience provides.



OUR PARTNERS & SUPPORTERS

We are profoundly grateful for our generous network of partners and supporters—high schools, referral partners, summer experience providers, corporate partners, foundations, and donors—who have continued to make Summer Search a priority. Their support, whether financially or through donation of services or goods, has been exceptional.

Your Investment Uplifts...



**First-Generation
Firsts**



Entrepreneurs



**Experiential
Learning**



**Critically-Conscious
Leaders**

THANK YOU TO OUR INSTITUTIONAL PARTNERS!

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Banner Bank
Gates Foundation
Black Women in STEM 2.0
Boeing
Brighton Jones
ByteDance
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Gelotte Hommas Drivdahl Architecture
Gravyty
H.D. Fowler Co.

Harnish Foundation
Highspot
Hive Group LLC
Insurance Industry Charitable Foundation
K&L Gates
King County Parks
LPL Financial Foundation
Lydig Construction
MJ Murdock Charitable Trust
Maple Valley Electric
Microsoft
Movement Foundation Inc.
Nordstrom Charitable Giving
Parker Smith and Feek
PwC

Renton Technical College
Russell Family Foundation
Russell Investments
Safeco Insurance Fund
Silver Family Foundation
Symetra Financial
TEGNA Foundation
The Art of Plumbing
The Clarius Group
The Mary See Foundation
T-Mobile
Tulalip Charitable Fund
Washington State RCO

VOLUNTEER LEADERSHIP



SEATTLE ALUMNI BOARD

Van Nguyen[^], Board Chair

Medical Dr. Candidate, UW

Jaylin Prescott[^]

School Engagement Coordinator, Summer Search

Mysonne Brown[^]

Site Coordinator, Communities in Schools

Melen Yemane[^]

Lead Teacher, East Harlem Tutorial Program

Elizabeth Galvan[^]

High School Counselor, Bellevue School District

Mohamed Abdi[^]

Councilman, City of Tukwila

Tigist Abebe[^]

Consultant

Jessica Par[^]

Academic Advisor, UW

Shabazz Abdulkadir[^]

Project Manager, Urban Planning Lab

Ranny Nguyen[^]

Resource Development Coordinator, Delridge Neighborhoods Association

Marie Angeles[^]

Director of DEI, Nature Conservancy WA

Bao-Chao Do[^]

Finance Associate, Bill and Melinda Gates Foundation

Brenda Fernandez[^]

Manager Field Marketing & Events, Pushpay

Natalia Varela[^]

Director of Policy, Gender Equity Policy Institute

Jessica Garcia[^]

Team Leader, City Year

SEATTLE BOARD OF DIRECTORS

Erik Toth, Board Chair

Principal, Toth Construction

Suzanne Eberhard*, President

Community Volunteer

Elizabeth Laughlin, Vice President

Chief Revenue Officer, Daily Harvest

Andy Johnson, Treasurer

President- Western Region, Lydig Construction

Rachel Tausend, Secretary

Partner, K&L Gates

Marie Angeles[^]

Director of DEI, Nature Conservancy WA

Jane Barker

Senior Research Scientist, Amazon

Neil Bretvick

Shareholder, Hellam Varon

Ian Courtnage

CEO, Evergreens

Fran Erskine

Senior VP of Tax, Expedia Group

Elissa Fink

Retired, Tableau

Kate Hudson[^]

Director of Communications, PCC Community Markets

De'Andre Jones[^]

Director of Alumni Engagement, Seattle University

Michele Janes

Sr. Vice President, Client Services, VISA

Jean Lee*

Partner, PwC Advisory Services

Christina MacDonald

Head of US Product Legal, Tik Tok

Nicci Pannier Trovinger

Director of Product Marketing, Microsoft

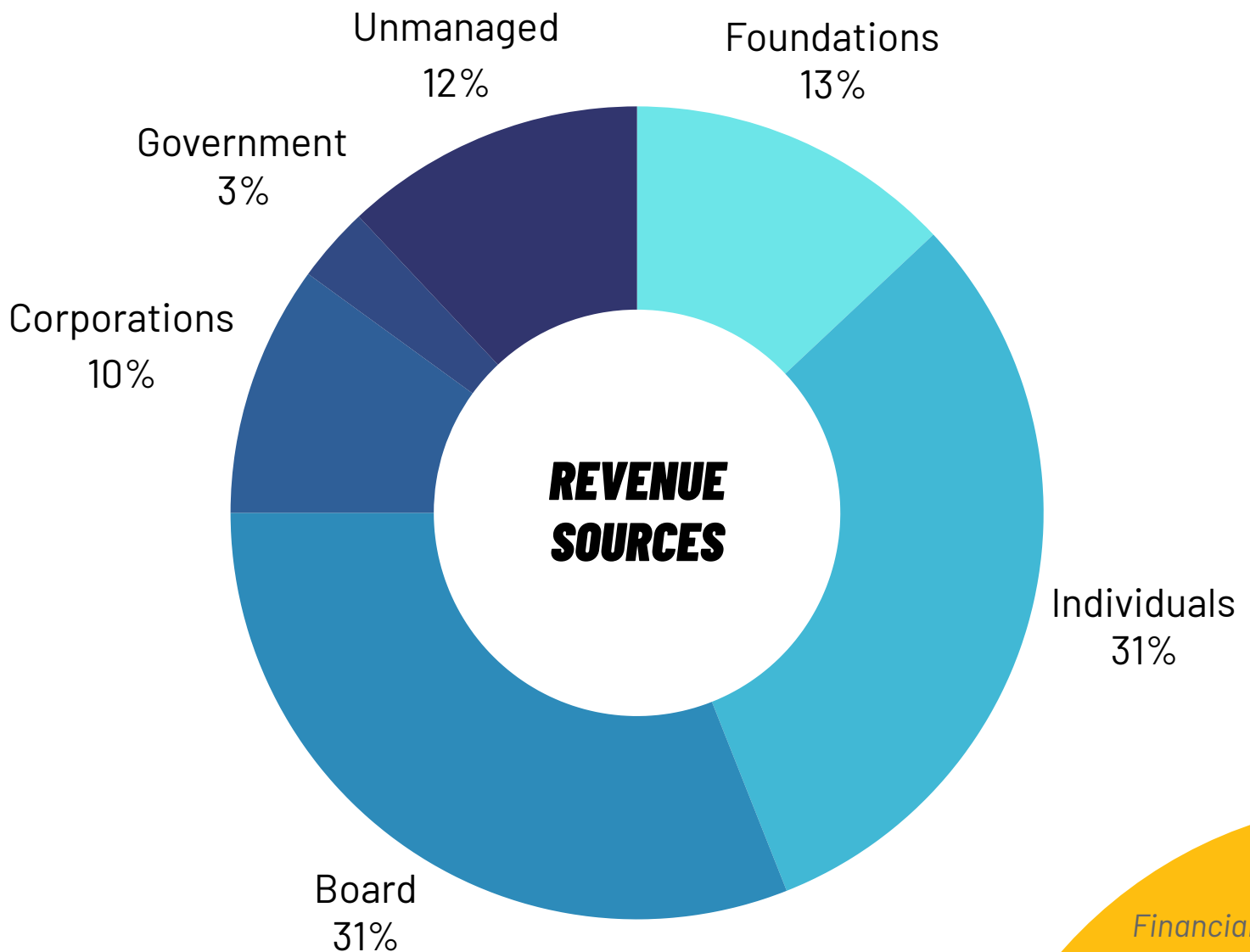
Alisa Gutierrez Vitello

Community Organizer

FINANCIALS

In FY24, our supporters - made up of dedicated individuals, businesses, and foundations - came together to invest in our work and the young people we partner with. Our development team worked with our generous community of support to securing nearly \$1.5 million to continue our work and strengthen our future.

Please note that volunteer service, while equally important as financial investment, is not reflected on this slide.



Financials for
Fiscal Year '24
(Oct. 1, 2023 to
Sep. 30, 2024).



**THANK YOU FOR
YOUR SUPPORT**

